



Western Suffolk BOCES  
Regular Meeting - Central Administration  
August 26, 2025

4:30 p.m. – There is a proposed Executive Session, subject to Board approval.

- 1 ROLL CALL – (District Clerk)
- 2 CALL TO ORDER/PLEDGE OF ALLEGIANCE – (Board President)
- 3 VISITORS
- 4 ITEMS FOR BOARD ACTION
  - 4.1 Business Administration Matters
    - 4.1.1 Approval of Bid Awards
    - 4.1.2 Resolution to Participate in Town Of Huntington Bid for General Construction Requirements Contract #ES 2022-04/O-E [R]
    - 4.1.3 Resolution to Authorize Easement Agreement [R]
  - 4.2 Personnel
    - 4.2.1 Instructional Personnel
    - 4.2.2 Supplementary Services
    - 4.2.3 Non-Instructional Personnel
    - 4.2.4 Authorization for Chief Operating Officer to Execute Agreement Between the Board of Cooperative Educational Services of the Second Supervisory District, Suffolk County, New York and CSEA Western Suffolk BOCES Aides And Food Service Workers Unit XII [R]
  - 4.3 Other Action Items
    - 4.3.1 Resolution Certifying Western Suffolk BOCES 2025-26 APPR Implementation [R]
- 5 Old Business
- 6 New Business
  - 6.1 Review & Accept Updates to Districtwide Safety Plan [R]
- 7 Adjournment



(Encl. 4.1.1)  
08/26/2025

**AGENDA OF BID ANALYSIS FOR BOARD MEETING HELD ON: AUGUST 26, 2025**

<b>B#</b>	<b>Bid Title</b>	<b>Bid #</b>	<b>Opening Date</b>	<b>Program</b>
1	ART EQUIPMENT & SUPPLIES	25/26-19KM	5/14/2025	Districtwide
2	Auto Mech Equipment & Supplies	25/26-18CP	7/24/2025	Career & Technology Education Division
3	Physical Therapy Equipment & Supplies	25/26-24AN	6/2/2025	Special Education Division
4	Thinkst Canary (or equal) Breach Detection Subscription Renewal	25/26-34E1-MB	7/24/2025	Division of Instructional Support Services



WESTERN SUFFOLK BOCES  
507 Deer Park Road  
Huntington Station, NY 11746

Reviewed by: K. McKenzie

NEW BUSINESS B-1

ART EQUIPMENT & SUPPLIES BID #25/26-19KM

Bids for ART EQUIPMENT & SUPPLIES #25/26-19KM for the 2025/26 school year were duly received and opened on May 14, 2025. The Empire State Online Bid system notified 1025 matching suppliers, 67 invitations to bid were downloaded and 9 responses were received as follows:

Blick Art Materials, LLC  
Cascade School Supplies  
Lakeshore Learning Materials, LLC

Metco Supply Inc.  
National Art & School Supplies  
Pyramid School Products

Quill, LLC  
S & S Worldwide  
School Specialty, LLC

Tabulation of bids and summary of bidders are on file in the Purchasing Office.

**BID AWARD**

**RESOLVED**, that the purchase orders for ART EQUIPMENT & SUPPLIES Bid #25/26-19KM be issued to the following lowest responsible bidders meeting specifications in accordance with the bids and specifications dated April 30, 2025. Funds for the above are within the budget allocation for the 2025/26 school year.

**RECOMMENDATION FOR AWARD**

AWARDED VENDOR	NUMBER OF ITEMS AWARDED	TOTAL
Blick Art Materials, LLC	122	\$2,037.19
Cascade School Supplies	119	\$2,889.75
Lakeshore Learning Materials, LLC	9	\$292.72
Metco Supply, Inc.	1	\$45.54
National Art & School Supplies	11	\$1,368.84
Pyramid School Products	47	\$1,902.63
Quill, LLC	10	\$787.56
S & S Worldwide	46	\$1,032.53
School Specialty LLC	151	\$4,672.12
<b>TOTAL</b>	<b>516</b>	<b>\$15,028.88</b>

Total Number of Awarded Items \$5,000 or Greater: 0

Total Number of No Bid Items: 15

Total Number of No Award Items: 35

Total Number of Items in Bid: 566

Prices to hold through June 30, 2026 for future catalog expenditures. Additional anticipated expenditures \$20,000.

For the purpose of providing ART EQUIPMENT & SUPPLIES for Western Suffolk BOCES and all municipal and not-for-profit organizations for the 2025/26 school year.

MOVED BY: \_\_\_\_\_  
August 26, 2025 Board meeting

SECONDED BY: \_\_\_\_\_



WESTERN SUFFOLK BOCES  
507 Deer Park Road  
Huntington Station, NY 11746

Reviewed by: C. Papa

NEW BUSINESS B-2

AUTO MECH EQUIPMENT& SUPPLIES BID #25/26-18CP

Bids for Auto Mech Equipment & Supplies #25/26-18CP for the 2025/26 school year were duly received and opened on July 24, 2025. The Empire State Online Bid system notified 703 matching suppliers, 74 invitations to bid were downloaded and 6 responses were received as follows:

ALRAY (NO BID)  
Eppy's Tool & Equipment Whse Inc.

Metco Supply, Inc.  
OAM Supply

Snap On Industrial  
Topline Tool

Tabulation of bids and summary of bidders are on file in the Purchasing Office.

**BID AWARD**

**RESOLVED**, that the purchase orders for Auto Mech Equipment & Supplies Bid #25/26-18CP be issued to the following lowest responsible bidders meeting specifications in accordance with the bids and specifications dated July 10, 2025. Funds for the above are within the budget allocation for the 2025/26 school year.

**RECOMMENDATION FOR AWARD**

AWARDED VENDOR	NUMBER OF ITEMS AWARDED	TOTAL
Eppy's Tool & Equipment Whse, Inc.	58	\$9,139
Metco Supply, Inc.	20	\$1,116.38
OAM Supply Co.	22	\$1,689.25
Snap On Industrial	4	\$12,494.86
Topline Tool	220	\$23,874.55
<b>TOTAL</b>	<b>324</b>	<b>\$48,314.04</b>

Total Number of Awarded Items \$5,000 or Greater: 1

Total Number of No Bid Items: 7

Total Number of No Award Items:4

Total Number of Items in Bid: 335

Prices to hold through June 30, 2026 for future catalog expenditures. Additional anticipated expenditures \$20,000.

For the purpose of providing Auto Mech Equipment & Supplies for Western Suffolk BOCES and all municipal and not-for-profit organizations for the 2025/26 school year.

MOVED BY: \_\_\_\_\_  
August 26, 2025 Board meeting

SECONDED BY: \_\_\_\_\_

## NEW BUSINESS B-2 Attachment

## AUTO MECH EQUIPMENT &amp; SUPPLIES BID #25/26-18CP

## Summary

**One (1) item is \$5,000 or Greater:**

ITEM #	DESCRIPTION	AWARDED VENDOR	UNIT PRICE
ADD-0000004	TIRE MACHINE EHPSYS III-ESWING ARM TC W/M	SNAP ON INDUSTRIAL	\$10,158.83



WESTERN SUFFOLK BOCES  
507 Deer Park Road  
Huntington Station, NY 11746

Reviewed by: A. Nguyen

NEW BUSINESS B-3

PHYSICAL THERAPY EQUIPMENT & SUPPLIES BID #25/26-24AN

Bids for Physical Therapy Equipment & Supplies #25/26-24AN for the 2025/26 school year were duly received and opened on June 2, 2025. The Empire State Online Bid system notified 387 matching suppliers, 59 invitations to bid were downloaded and 8 responses were received as follows:

BSN Sports  
Especial Needs, LLC  
Fun & Function, LLC

Henry Schein Medical (Non-responsive  
response)  
Lakeshore Learning Material, LLC

Medco Supply  
School Specialty, LLC  
School Health Corporation

Tabulation of bids and summary of bidders are on file in the Purchasing Office.

**BID AWARD**

**RESOLVED**, that the purchase orders for Physical Therapy Equipment & Supplies Bid #25/26-24AN be issued to the following lowest responsible bidders meeting specifications in accordance with the bids and specifications dated May 19, 2025. Funds for the above are within the budget allocation for the 2025/26 school year.

**RECOMMENDATION FOR AWARD**

AWARDED VENDOR	NUMBER OF ITEMS AWARDED	TOTAL
BSN Sports	15	\$1,200
Especial Needs, LLC	4	\$1,669.60
Medco Supply	66	\$6,185.06
School Health Corporation	15	\$521.95
School Specialty, LLC	35	\$3,9878.24
<b>TOTAL</b>	<b>161</b>	<b>13,554.85</b>

Total Number of Awarded Items \$5,000 or Greater: 0

Total Number of No Bid Items: 17

Total Number of No Award Items: 9

Total Number of Items in Bid: 161

Prices to hold through June 30, 2026 for future catalog expenditures. Additional anticipated expenditures \$10,000.

For the purpose of providing Physical Therapy Equipment & Supplies for Western Suffolk BOCES and all municipal and not-for-profit organizations for the 2025/26 school year.

MOVED BY: \_\_\_\_\_  
August 26, 2025 Board meeting

SECONDED BY: \_\_\_\_\_



WESTERN SUFFOLK BOCES  
507 Deer Park Road  
Huntington Station, NY 11746

Reviewed by: C. Jeanniton, M. Bradley

NEW BUSINESS B-4

**THINKST CANARY (OR EQUAL) BREACH DETECTION SUBSCRIPTION RENEWAL 25-26-34E1-MB**

Bids for Thinkst Canary (or equal) Breach Detection Subscription Renewal #25/26-34E1-MB for the 2025/26 school year were duly received and opened on July 24, 2025. The Empire State Online Bid system notified 1561 matching suppliers, 31 invitations to bid were downloaded and 5 responses were received as follows:

Artilus  
CONCOURSE TECH, INC.

K Systems Solutions  
TCS Marines Services

Vprimetech

Tabulation of bids and summary of bidders are on file in the Purchasing Office.

**BID AWARD**

**RESOLVED**, that the purchase orders for Thinkst Canary (or equal) Breach Detection Subscription Renewal Bid #25/26-34E1-MB be issued to the following lowest responsible bidders meeting specifications in accordance with the bids and specifications dated July 10, 2025. Funds for the above are within the budget allocation for the 2025/26 school year.

**RECOMMENDATION FOR AWARD**

AWARDED VENDOR	NUMBER OF ITEMS AWARDED	TOTAL
CONCOURSE TECH, INC.	1	\$6000
<b>TOTAL</b>	<b>1</b>	<b>\$6000</b>

Total Number of Awarded Items \$5,000 or Greater: 1

Total Number of No Bid Items: 0

Total Number of No Award Items: 0

Total Number of Items in Bid: 1

Prices to hold through June 30, 2026 for future catalog expenditures. Additional anticipated expenditures \$6,000.

For the purpose of providing Thinkst Canary (or equal) Breach Detection Subscription Renewal for Western Suffolk BOCES and all municipal and not-for-profit organizations for the 2025/26 school year.

MOVED BY: \_\_\_\_\_  
August 26, 2025 Board meeting

SECONDED BY: \_\_\_\_\_

## NEW BUSINESS B-4 Attachment

**WELDING EQUIPMENT & SUPPLIES BID #25/26-25AN**

## Summary

One (1) item is \$5,000 or Greater:

ITEM #	DESCRIPTION	AWARDED VENDOR	UNIT PRICE
0001	<b>CANARY-RNW</b> <b>Canary Subscription Renewal</b> <b><u>cs.h.k12.ny.us</u> / Cold Spring Harbor Union</b> <b>Free School District</b> <b>Canary Subscription Renewal</b> <b>5 Canaries + Hosted Console</b>	CONCOURSE TECH, INC.	\$6,000

(Encl. 4.1.2)  
8/26/25

## **WESTERN SUFFOLK BOCES**

### **RESOLUTION TO PARTICIPATE IN TOWN OF HUNTINGTON BID FOR: GENERAL CONSTRUCTION REQUIREMENTS CONTRACT #ES 2022-04/O-E**

**WHEREAS**, Section 103 of the General Municipal Law permits Western Suffolk BOCES to purchase apparatus, materials, equipment or supplies or contract for services related to the installation, maintenance or repair of apparatus, materials, equipment, and supplies through the use of a contract let by the United States or any agency thereof, any state or any other county, political subdivision or district therein if such contract was let to the lowest responsible bidder or on the basis of best value in a manner consistent with this section and made available for use by other governmental entities; and

**WHEREAS**, Western Suffolk BOCES, based on the authority granted in General Municipal Law, Article 5A (Public Contracts), Section 103, desires to participate in Town of Huntington Bid for General Construction Requirements Contract #ES 2022-04/O-E for the purpose of fulfilling and executing its public governmental purposes, goals, objectives, programs and functions; and

**WHEREAS**, Western Suffolk BOCES has reviewed the benefits of participating in this program and an analysis is performed, and based on this review which is in accordance with the General Municipal Law, has concluded that participation in the program could result in savings to Western Suffolk BOCES;

**THEREFORE, BE IT RESOLVED**, that Western Suffolk BOCES is authorized to participate in Town of Huntington Bid for General Construction Requirements Contract #ES 2022-04/O-E and that the Board President and/or the Chief Operating Officer or his designee is hereby authorized to execute any and all necessary documents to effectuate participation in Town of Huntington Bid for General Construction Requirements Contract #ES 2022-04/O-E.

(Encl. 4.1.3)  
8/26/25

## **WESTERN SUFFOLK BOCES**

### **RESOLUTION TO AUTHORIZE EASEMENT AGREEMENT**

**WHEREAS**, Western Suffolk BOCES and PSEG have mutually defined a need to increase our power reliability at Wilson Tech Dix Hills by placing existing lines underground at that campus, and

**WHEREAS**, this project provides a greater assurance of uninterrupted power supply at Wilson Tech Dix Hills, and

**WHEREAS**, the easement is necessary in order for PSEG to properly service the Wilson Tech Dix Hills power supply at no cost to BOCES and would not negatively affect the operation of the Wilson Tech Dix Hills facility, and

**WHEREAS**, the proposed agreement has been reviewed and approved by BOCES legal counsel, and

**THEREFORE, BE IT RESOLVED**, the board of Western Suffolk BOCES authorizes the Board President to execute an easement to permit the installation of the underground lines.

## INSTRUCTIONAL PERSONNEL MATTERS FOR APPROVAL AT BOCES REGULAR MEETING

August 26, 2025

### A. Resignations

Feola, Ashling	Career & Technical Education/Adult Instructor	8/5/25
Hicks, Alexandra	Career & Technical Education/Adult Instructor	8/4/25
Rosario, Amanda	Career & Technical Education/Teacher	8/2/25
Sexton, Arianna	Career & Technical Education/Adult Instructor	8/5/25
Sullivan, Marie	Career & Technical Education/Adult Instructor	8/29/25

### B. Leave of Absence

DiPrima, Kathleen	Personal Leave	9/1/25 – 8/31/26
Myers, Lauren	Medical – Extension	9/1/25 – 1/31/26
Weill, Danielle	Personal - Extension	9/1/25 – 10/21/25

### C. Summary of Instructional Appointments

<u>Name</u>	<u>Appointment</u>	<u>Tenure Area</u>	<u>Date</u>	<u>Salary</u>
Amick, Dorreen	Probationary*	Nursing Assisting	9/1/25 – 8/31/29*	\$67,937
Davonski, Tyler	Part Time .5	Fire Science & Emergency Management	9/1/25 – 6/30/26	\$31,741.50
Dee, Jenna	Probationary*	Physical Education	9/1/25 – 8/31/29*	\$59,865
Ganguli, Sreeparna	Probationary*	Electrical Electronics	9/1/25 – 8/31/29*	\$54,181
Giambalvo, Talia	Probationary*	Special Education	9/1/25 – 8/31/29*	\$66,271
Hartney, Lauren	Probationary*	Special Education	9/1/25 – 8/31/29*	\$69,030

\*The probationary expiration date for all appointments is tentative and conditional only, subject to the applicable provisions of Section 3012 of the Education Law. In order to be granted tenure, the classroom teacher or building principal must receive composite or overall APPR ratings of either effective or highly effective in at least of the three of the four proceeding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, the employee will not be eligible for tenure at that time.

**Instructional Personnel Matters****August 26, 2025****Page 2****Summary of Instructional Appointments - continued**

<b><u>Name</u></b>	<b><u>Appointment</u></b>	<b><u>Tenure Area</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>
Hayes, Rachel	Probationary*	Speech & Hearing Handicapped	9/1/24** – 8/31/28*	\$71,954
Holmes, Jane	Probationary*	Assistant Principal/ Career & Technical Education	9/1/25 – 8/31/29*	\$123,936
Mac Lean, Raymond Paul	Probationary*	Aviation Trade	9/1/25 – 8/31/29*	\$63,483
Mammina, Lindsey	Probationary*	School Psychologist	9/1/25 – 8/31/29*	\$71,954
Pascal, Christopher	Probationary*	Construction/Electrical	9/1/25 – 8/31/29*	\$63,483
Petrera, Ciara	Probationary*	Special Education	9/1/25 – 8/31/29*	\$66,271
Shanley, Meghan	Probationary*	Special Education	9/1/25 – 8/31/29*	\$66,271
Terry, Karen	Probationary*	School Psychologist	6/9/25** – 6/8/29****	***\$77,093
Venza, Kiera	Probationary*	Speech & Hearing Handicapped	9/1/25 – 8/31/29*	\$71,954

**D. Instructional Appointment Detail**

<b><u>Name</u></b>	Amick, Dorreen
<b><u>Type of Appointment</u></b>	Probationary*
<b><u>Tenure Area</u></b>	Nursing Assisting
<b><u>Salary</u></b>	\$67,937 – B/10
<b><u>Effective Date</u></b>	9/1/25
<b><u>End of Probationary Period</u></b>	8/31/29*
<b><u>Certification</u></b>	Nurse's Assisting 7-12 Job Skills Training Instructor
<b><u>Education</u></b>	Hunter College, New York, NY BS 5/1990
<b><u>Experience</u></b>	Western Suffolk BOCES, Dix Hills, NY Adult Instructor 7/2021 – Present Nassau BOCES, Westbury, NY, Clinical Instructor 1/2019 – Present Advantage Care Physician, Woodbury, NY, Assistant Nurse Manager 2010 – 2018

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\*\*Jarema Credit

\*\*\*Amended Salary

\*\*\*\*Amended Probationary Appointment

**Instructional Personnel Matters****August 26, 2025****Page 3****Instructional Appointment Detail - continued**

<u>Name</u>	Davonski, Tyler
<u>Type of Appointment</u>	Part Time - .5
<u>Tenure Area</u>	Fire Science & Emergency Management
<u>Salary</u>	\$31,741.50 (50% of \$63,483) - A/10
<u>Effective Date</u>	9/1/25 – 6/30/26
<u>Certification</u>	Uncertified
<u>Education</u>	Westhampton Beach High School, Diploma
<u>Experience</u>	Town of Southampton, Southampton, NY Fire Marshall 3/2024 – Present Hampton Bays Fire District, Hampton Bays, NY Dispatcher 5/2022 – Present Stony Brook University, Stony Brook, NY Campus Safety Specialist 4/2022 – Present East Quogue Fire Department, Quogue, NY Lieutenant 11/2019 – Present Quogue Fire Department, Quogue, NY Lieutenant 6/2015 – 11/2019

<u>Name</u>	Dee, Jenna
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Physical Education
<u>Salary</u>	\$59,865 – C/1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Health Education Physical Education
<u>Education</u>	American College of Education, Indianapolis, IN M.Ed Expected 5/2026 Long Island University, Brookville, NY BS 2023 Suffolk County Community College, Brentwood, NY AA 2020
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY, T&C Physical Education Teacher 10/2024 – Present Bay Shore School District, Bay Shore, NY, Substitute Teacher 5/2023 – Present

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**Instructional Personnel Matters****August 26, 2025****Page 4****Instructional Appointment Detail – continued**

<u>Name</u>	Ganguli, Sreeparna
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Electrical Electronics
<u>Salary</u>	\$54,181 – A/2
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Mathematics 5-6 Extension Mathematics 7-12
<u>Education</u>	Hofstra University, Hempstead, NY Advanced Certificate 12/2015 Rutgers University, New Brunswick, NJ MS 5/2009 Nagpur University, India B.Tech 7/2001
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY Adult Instructor 10/2024 – Present Private Tutor (Grade 5 – College Level) 6/2020 – Present Farmingdale School District, Farmingdale, NY Tutor 3/2024 – 9/2024 Five Towns College, Dix Hills, NY Instructor 6/2023 – 12/2023 Suffolk County Community College, Selden, NY Instructor 9/2017 – 10/2017 Commack School District, Commack, NY Substitute Teacher 10/2016 – 6/2017 Academy Charter School, Uniondale, NY Teacher 8/2016 – 9/2016

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**Instructional Personnel Matters****August 26, 2025****Page 5****Instructional Appointment Detail - continued**

<u>Name</u>	Giambalvo, Talia
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Special Education
<u>Salary</u>	\$66,271 – E/1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Students with Disabilities (Birth – Grade 2) Early Childhood Education (Birth – Grade 2)
<u>Education</u>	Grand Canyon University, Phoenix, AZ M.Ed 4/2020 Grand Canyon University, Phoenix, AZ BS 4/2018
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY Substitute Teacher 2024 – Present FCC Early Learning Center, Bay Shore, NY Preschool Teacher 2018 – 2024 Marra & Glick Applied Behavior Analysts, Islandia, NY ABA Behavioral Therapist 2016 – 2018 Building Blocks Developmental Preschool, Commack, NY Teaching Assistant 2010 – 2018

<u>Name</u>	Hartney, Lauren
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Special Education
<u>Salary</u>	\$69,030 – F/1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Students with Disabilities (All Grades) Childhood Education (Grades 1-6) Students with Disabilities (Grades 1-6)
<u>Education</u>	Hofstra University, Hempstead, NY MS 12/2023 SUNY Albany, Albany, NY BA 5/2019
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY, Substitute Teacher 9/2024 – Present Woodhull Intermediate School, Huntington, NY, Leave Replacement Teacher/Aide 9/2022 – 6/2024 Children's Achievement Network, Commack, NY, Behavior Technician 9/2023 – 1/2024 Tackan Elementary School, Nesconset, NY, Special Education Aide 9/2021 – 6/2022 PNW BOCES, Yorktown Heights, NY, Classroom Aide 7/2019 – 6/2020

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**Instructional Personnel Matters****August 26, 2025****Page 6****Instructional Appointment Detail – continued**

<u>Name</u>	Hayes, Rachel
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Speech & Hearing Handicapped
<u>Salary</u>	\$71,954 – G/1
<u>Effective Date</u>	9/1/24**
<u>End of Probationary Period</u>	8/31/28*
<u>Certification</u>	Speech & Language Disabilities (All Grades)
<u>Education</u>	Adelphi University, Garden City, NY MS 5/2025 SUNY New Paltz, New Paltz, NY BS 5/2022
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY T&C Speech Teacher 9/1/24 – 6/30/25 Summer School Speech Teacher 7/1/24 – 8/31/24

<u>Name</u>	Holmes, Jane
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Assistant Principal/Career & Technical Education
<u>Salary</u>	\$123,936 – Step 1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	School Building Leader, School District Leader, French 7-12, Spanish 7-12
<u>Education</u>	Fordham University, New York, NY Ed.D 2024 Adelphi University, Garden City, NY MA 2003 Fordham University, Bronx, NY MA 1996 Adelphi University, Garden City, NY BA 1985
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY Adult Instruction 2021 – Present South Huntington UFSD, Huntington Station, NY Summer School 2017 – 2020 The Chanel Company, Ltd., New York, NY Financial Analyst/Bilingual Assistant 1989 – 2003 Promodes International/Timepieces of France, New York, NY Office Manager 1986 – 1989

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\*\*Jarema Credit

**Instructional Personnel Matters****August 26, 2025****Page 7****Instructional Appointment Detail - continued**

<u>Name</u>	Mac Lean, Raymond Paul
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Aviation Trade
<u>Salary</u>	\$63,483 – A/10
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Uncertified
<u>Education</u>	East Stroudsburg University, East Stroudsburg, PA M.Ed 1997 East Stroudsburg University, East Stroudsburg, PA BS 1995
<u>Experience</u>	Various Companies, Commercial Truck Driver/Trainer 2019 – 2024 Lean Engineering, Daytona Beach, FL Production and Logistics 2010 – 2019 ExpressJet Airlines, College Park, GA Regional Airline Captain 2005 – 2010 Delta Connection Academy, Sanford, FL FAR Part 141 Flight Instructor, 2001 – 2004 Three Village Central School District, East Setauket, NY Teacher/Assistant Dean 1998 – 2001

<u>Name</u>	Mammina, Lindsey
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	School Psychologist
<u>Salary</u>	\$71,954 – G/1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	School Psychologist
<u>Education</u>	Adelphi University, Garden City, NY MA 5/25 SUNY Stony Brook University, Stony Brook, NY BA 5/21
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY – School Psychologist Summer School 2025 Building Blocks Developmental Preschool, Commack, NY – Teacher’s Assistant/Aide 2/2022 – 8/2024 Special Education Childcare, Commack, NY - Teacher 9/2024 – Present Patchogue Medford School District, Patchogue, NY – Camp Counselor 7/2016 – 6/2023

\*The probationary expiration date for all appointments is tentative and conditional only, subject to the applicable provisions of Section 3012 of the Education Law. In order to be granted tenure, the classroom teacher or building principal must receive composite or overall APPR ratings of either effective or highly effective in at least of the three of the four proceeding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, the employee will not be eligible for tenure at that time.

**Instructional Personnel Matters****August 26, 2025****Page 8****Instructional Appointment Detail - continued**

<u>Name</u>	Pascal, Christopher
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Construction/Electrical
<u>Salary</u>	\$63,483 – A/10
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Uncertified
<u>Education</u>	SUNY Empire State University, Garden City, NY AS 07/2012
<u>Experience</u>	Lincoln Technical Institute, College Point, NY – Instructor of Electrician 4/2023 – Present International Brotherhood of Electrical Workers, Local Union #3, Flushing, NY – Electrician 7/2007 to Present

<u>Name</u>	Petrera, Ciara
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Special Education
<u>Salary</u>	\$66,271 – E/1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Childhood Education (Grades 1-6) Students with Disabilities (Grades 1-6)
<u>Education</u>	Touro University, New York, NY MS 12/24 Mercy College, Dobbs Ferry, NY BS 5/22
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY – Paraprofessional 9/2022 – 1/2025

\*The probationary expiration date for all appointments is tentative and conditional only, subject to the applicable provisions of Section 3012 of the Education Law. In order to be granted tenure, the classroom teacher or building principal must receive composite or overall APPR ratings of either effective or highly effective in at least of the three of the four proceeding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, the employee will not be eligible for tenure at that time.

**Instructional Personnel Matters****August 26, 2025****Page 9****Instructional Appointment Detail - continued**

<u>Name</u>	Shanley, Meghan
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Special Education
<u>Salary</u>	\$66,271 – E/1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Childhood Education (Grades 1-6) Teaching Assistant Students with Disabilities (Grades 1-6)
<u>Education</u>	SUNY Cortland, Cortland, NY MS 8/2025 SUNY Cortland, Cortland, NY BS 5/2023
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY – Special Education Summer School Teacher 2025 Deer Park School District, Deer Park, NY – Leave Replacement Teacher 9/2024 – 6/2025 Deer Park School District, Deer Park, NY – Saturday Stem Program Teacher 3/2024 Deer Park School District, Deer Park, NY – Educational Technology Teaching Assistant 9/2023 – 6/2024 Cincinnatus Central School District, Cincinnatus, NY – Daily Substitute Teacher 1/2023 – 6/2023
<u>Name</u>	Venza, Kiera
<u>Type of Appointment</u>	Probationary*
<u>Tenure Area</u>	Speech & Hearing Handicapped
<u>Salary</u>	\$71,954 - G/1
<u>Effective Date</u>	9/1/25
<u>End of Probationary Period</u>	8/31/29*
<u>Certification</u>	Speech & Language Disabilities
<u>Education</u>	Adelphi University, Garden City, NY MS 5/2025 LaSalle University, Philadelphia, PA BS 1/2023
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY – Speech Language Pathologist Summer School 2025 Four Corners Produce, Port Jefferson Station, NY – Manager 9/2014 – 5/2025

\*The probationary expiration date for all appointments is tentative and conditional only, subject to the applicable provisions of Section 3012 of the Education Law. In order to be granted tenure, the classroom teacher or building principal must receive composite or overall APPR ratings of either effective or highly effective in at least of the three of the four proceeding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, the employee will not be eligible for tenure at that time.

**Instructional Personnel Matters****August 26, 2025****Page 10****E. Summary of Floating Substitute Teacher Appointment**

<b><u>Name</u></b>	<b><u>Appointment</u></b>	<b><u>Date</u></b>	<b><u>Salary</u></b>
Branche, Angela	Floating Substitute	9/1/25 – 6/30/26	\$66,271
Horn, Lillian	Floating Substitute	9/1/25 – 6/30/26	\$41,175
McGourty, Raven	Floating Substitute	9/1/25 – 6/30/26	\$56,847

**F. Floating Substitute Teacher Appointment Detail Summary**

<b><u>Name</u></b>	Branche, Angela
<b><u>Type of Appointment</u></b>	Floating Substitute Teacher
<b><u>Salary</u></b>	\$66,271 - Unit 99 Unrepresented
<b><u>Effective Date</u></b>	9/1/25 – 6/30/26
<b><u>Certification</u></b>	Animal Science
<b><u>Education</u></b>	SUNY Canton, Canton, NY BS 2015
<b><u>Experience</u></b>	Western Suffolk BOCES, Dix Hills, NY Teacher 9/2021 – 6/2025 Banfield Pet Hospital, Lake Grove, NY Veterinary Technician 2020 – Present North Shore Animal League Pet Health Center, Port Washington, NY Veterinary Technician 2017 – 2020 Peace Love Pets and Insight, Commack, NY Veterinary Technician 2016 – 2019 Central Veterinary Associates, Valley Stream, NY Veterinary Technician 2015 – 2017
<b><u>Name</u></b>	Horn, Lillian
<b><u>Type of Appointment</u></b>	Floating Substitute Teacher
<b><u>Salary</u></b>	\$41,175 - Unit 99 Unrepresented
<b><u>Effective Date</u></b>	9/1/25 – 6/30/26
<b><u>Certification</u></b>	Students with Disabilities (All Grades) Social Studies 7-12 Teaching Assistant
<b><u>Education</u></b>	SUNY College at Old Westbury, NY MA 12/2024 SUNY College at Old Westbury, NY BA 12/2022
<b><u>Experience</u></b>	Hauppauge School District, Hauppauge, NY Kindergarten Teaching Assistant – 9/2024 - Present Huntington Historical Society, Huntington, NY Docent – 1/2024 – Present Hauppauge School District, Hauppauge, NY Special Education Teacher Aide – 7/2022 – Present Seymour's Boatyard, Northport, NY Launch Operator – 4/2015 – Present Stein Mart, Commack, NY Clerk 1/2020 – 10/2020

**Instructional Personnel Matters****August 26, 2025****Page 11****Floating Substitute Teacher Appointment Detail Summary - continued**

<u>Name</u>	McGourty, Raven
<u>Type of Appointment</u>	Floating Substitute Teacher
<u>Salary</u>	\$56,847 - Unit 99 Unrepresented
<u>Effective Date</u>	9/1/25 – 6/30/26
<u>Certification</u>	Social Studies 5-6 Extension Social Studies 7-12
<u>Education</u>	St. Joseph's University, Patchogue, NY, BA 5/2025
<u>Experience</u>	Western Suffolk BOCES, Dix Hills, NY Special Education Summer Teacher 2025 North Shore Behavioral Consulting, Smithtown, NY Behavioral Technician – 3/2025 – Present Western Suffolk BOCES, Dix Hills, NY Paraprofessional – 7/2024 – Present NYS OPWDD, Suffolk County, NY Community Rehabilitation Worker – 2/2022 – Present

**G. Summary of Floating Substitute Teacher Appointment – Returning**

<u>Name</u>	<u>Appointment</u>	<u>Date</u>	<u>Salary</u>
Bible, Patricia	Floating Substitute	9/1/25	\$45,570
Mavrich, Melissa	Floating Substitute	9/1/25	\$43,100

**H. Uncertified Per Diem Substitutes \$140 per day**

Endsley, Eliana  
Hughes, Sara

**I. Educational Increments/Column Advancements Effective 9/1/25**

<u>Name</u>	<u>Salary/Column/Step</u>
Beig, Fatimah	\$116,690 – G/18
Boyle, Mackenzie	\$77,450 – H/3*
Kloos, Jason	\$76,215 – F/6
Malin, Erin	\$71,954 – G/1

**J. Tenure**

<u>Special Education</u>	<u>Tenure</u>	<u>Date</u>
Biedenkapp, Staci**	Assistant Principal	9/15/25

\*Amended Salary

\*\*Amended Name

**Instructional Personnel Matters****August 26, 2025****Page 12****K. Adult Instructors Permanency**

DiBenedetto, Antonella  
 Moore, Nicole  
 Van Volkinburg, Zoe

**L. Adult Instructor**

Cesaire, Henry	Clinical Instructor	\$46.74 per hr
Finan, Kathleen	ESL	\$55.02 per hr
Parkinson, Jennifer	Special Education	\$39.89 per hr
Poukamissas, Angela	Clinical Instructor	\$37.88 per hr
Puma, Rose	ESL	\$38.82 per hr
Salem, Robert	Social Studies	\$39.89 per hr

**M. Adult Instructor Stipend****Coordinator 1-7 – as per contract**

Cresciullo, Janice  
 Gavala, Joceta

**Coordinator 7+ – as per contract**

Ramos, Melissa

**N. Continuing Occupational Education**

Gladysz, Lynn	Supervisor	\$45/hr
Irving, Veronica	Sewing	\$29/hr
Kelly, Meghan	Career Pathways	\$45/hr
Mesimeris, Alexandros	Career Pathways	\$45/hr
Mushtag, Mohammed	Aviation	\$39/hr

**O. Teacher Coordinator (as per contract)**

Fabrizio, Nicole  
 Kerr, Michele  
 Scherer, Meghan

**Instructional Personnel Matters****August 26, 2025****Page 13****P. Temporary & Casual  
Career and Technical Education**

Bowden, Karen	9/3/25 to 1/31/26	Career & Technical Education/Support	65 hrs @ \$95 per hr	\$6,175
	9/3/25 to 12/30/25	Substitute Administrator	5 days @ \$600 per day	\$3,000
Davonski, Tyler	8/25/25 to 8/30/25	Fire Science Instructor	35 hrs @ \$41 per hr	\$1,435
MacLean, Raymond	8/25/25 to 8/30/25	Aviation Instructor	35 hrs @ \$41 per hr	\$1,435
Pascal, Christopher	8/6/25 to 8/30/25	CTE Instructor	40 hrs @ \$41 per hr	\$1,640

**Temporary & Casual – continued  
Instructional Support Services**

Resifo, Rich	8/27/25 to 6/30/26	Law Related Program Specialist	200 hrs @ \$55 per hr	\$11,000
Walter, Melissa	8/27/25 to 6/30/26	Law Related Program Specialist	70 hrs @ \$58 per hr	\$4,060

**Special Education**

Hritz, Sabrina	9/2/25 to 11/26/25	Speech Therapist	56 days @ \$325 per day	\$18,200
Lignelli, Elizabeth	9/2/25 to 11/26/25	Support Teacher	56 days @ \$325 per day	\$18,200
McCarty, Lisa	8/7/25 to 9/30/25	Support Teacher	2 days @ \$325 per day	\$650
Ramirez, Jaden	9/2/25 to 11/26/25	Music Specialist	56 days @ \$325 per day	\$18,200

**Instructional Personnel Matters****August 26, 2025****Page 14****NON SUMMER - EXTRA DAYS**

Alphonse, Olga	4 days @ \$366.17 per day
Angelino, Michael	15 days @ \$201.50 per day
Baffa, Megan	5 days @ \$306.00 per day
Dacunha, Jason	1 day @ \$330.13 per day
Darrell, Kara	1 day @ \$366.17 per day
Deriso, Kathyryn	1 day @ \$347.53 per day
DiPrima, Kathleen	1 day @ \$328.87 per day
DiScalfani, Ashley	3 days @ \$366.17 per day
Drake, Suzanne	3 days @ \$306.00 per day
Fraser, Joanna	1 day @ \$366.17 per day
George, Joseph	2 days @ \$360.77 per day
Gomez, Keri	13 days @ \$366.17 per day
Hendel, Kathleen	2 days @ \$326.23per day
Hewitt, Meghan	1 day @ \$366.17 per day
Homan, Christie	1 day @ \$360.77 per day
Ikwuazom, Catherine	2 days @ \$310.37 per day
Kerr, Michele	1 day @ \$360.77 per day
Klingelhoef, Marisa	3 days @ \$310.37 per day
LaGrasta, Jeanine	2 days @ \$366.17 per day
Manno, Lori	4 days @ \$366.17 per day
McEvoy, Cindy	2 days @ \$321.33 per day
Morris, Jillian	2 days @ \$366.17 per day
Mulier, Jillian	1 day @ \$366.17 per day
Popofsky, Theresa	4 days @ \$366.17 per day
Prophet, La'Chele	2 days @ \$303.20 per day
Scherer, Meghan	4 days @ \$366.17 per day
Scileppi, Kenneth	1 day @ \$366.17 per day
Shaffery, Monica	3 days @ \$366.17 per day
Somma-Coughlin, Jennifer	3 days @ \$366.17 per day
Walker, Nicole	3 days @ \$330.13 per day

**Instructional Personnel Matters**

**August 26, 2025**

**Page 15**

**REGIONAL SUMMER SCHOOL**

**Proctor/Regents Review**

Gienau, John  
Kniff, Ashley  
Lipp, Trevor  
McKiski, James

**Proctor**

Bayne, Amanda  
Dowden, Cogan  
Gervasi, Melissa  
Kohanim, Sara  
Lashin, Betsy  
Lepore, Hana  
Lopez, Vanessa  
Marrali, Jennifer  
Martinez, Dolores  
O'Keefe, Kaitlyn  
Ofsharick, Shannon  
Pinello, Alexandra  
Ricci, Taylor  
Scott, Amanda  
Shanks, Lauren  
Stone, MaryRose

**Grader**

Grillo, Theresa  
Julietta, Jaime

(Encl. 4.2.2)

**SUPPLEMENTARY SERVICES FOR APPROVAL AT BOCES REGULAR MEETING****August 26, 2025****I. SERVICES FOR WESTERN SUFFOLK BOCES****A. Health Training Consulting**Renewal of Annual Fee for Medical Direction and Program Administration

\$500

Four-hour American Heart Association Heartsaver Automated External Defibrillator Course

\$6,370      \$6,870

(includes text and support materials for up to 98 staff members @ \$65 per staff member)Medical Direction for Public Access Defibrillator Program

CENTRAL ADMINISTRATION – School Improvement for Standards Implementation – A506-6211-404-00

**II. SERVICES FOR COMPONENT DISTRICTS****A. Choice for All, Inc.**

as per contract

\$1,500

New York State Department of Health Creating HealthySchools and Communities/Town of Hempstead

DISS – Creating Healthy Schools and Communities – F996-8140-405-00

**B. Drotch, Eric**

4 days @ \$2,400 per day

\$9,600

Provide Professional Development in the Area of Art Education

DISS – School Improvement for Standards Implementation – A506-6211-404-00

**C. Malbouef, Andrew Lawrence**

8 days @ \$1,500 per day

\$12,000

Provide Professional Development in the Area of Math Desmos

DISS – Model School Technology and Implementation – A536-6211-404-00

**II. SERVICES FOR COMPONENT DISTRICTS (continued)**

<b>D. Molly Ness, LLC</b>	10 half days @ \$2,400 per half day	\$24,000
<b>(Ness PhD, Molly)</b>		
<u>Provide Professional Development in the Area of Literacy</u>		
DISS – School Improvement for Standards Implementation – A506-6211-404-00		

**III. SERVICES FOR A SINGLE DISTRICT**

<b>A. Lauren Kolbeck Szulc, LLC</b>	28 days @ \$1,950 per day	\$54,600
<b>(Kolbeck, Lauren)</b>		
<u>Provide Professional Development in the Area of Literacy/Smithtown School District</u>		
DISS – School Improvement for Standards implementation – A506-6211-404-00		
<b>B. Rohan Murphy, Inc.</b>	1 presentation @ \$1,500 per presentation	\$1,500
<b>(Murphy, Rohan)</b>		
<u>Provide Motivational Program/Smithtown School District</u>		
DISS – Exploratory Enrichment Program – A435-5840-404-00		

**SUPPLEMENTARY SERVICES REPORT SUMMARY****I. SERVICES FOR WESTERN SUFFOLK BOCES****A. NONE****II. SERVICES FOR COMPONENT DISTRICTS**

- A. Name:** Choice for All, Inc.  
**Dates:** School Year 2025-2026  
**Funding Source:** Grant  
**Requested By:** Western Suffolk BOCES  
**Explanation:** Choice for All, Inc. is a social justice, non-profit organization with a focus on collectively solving issues adversely affecting the well-being of children and families across Long Island and New York State. Providing over thirty programs focused on education, health and community development, the company's vision is for caring, equitable communities where every child and family is healthy and thriving, regardless of zip code. Choice for All, Inc.'s goal is to ensure each "whole child" and family has access and sustain effective schools, safe homes and healthy communities in Roosevelt, Freeport, and surrounding neighborhoods on Long Island.

**II. SERVICES FOR COMPONENT DISTRICTS (continued)**

- B. Name:** **Drotch, Eric**  
**Dates:** School Year 2025-2026  
**Funding Source:** District Commitment  
**Requested By:** Western Suffolk BOCES  
**Explanation:** Mr. Eric Drotch received her BA from Skidmore College and her Post- Baccalaureate Certificate in Studio Art from Brandeis University. He received his MA in Fine Arts from the University of Pennsylvania. Mr. Drotch has taught a broad range of courses in visual arts.
- C. Name:** **Malbouef, Andrew Lawrence**  
**Dates:** School Year 2025-2026  
**Funding Source:** District Commitment  
**Requested By:** Western Suffolk BOCES  
**Explanation:** Mr. Andrew Malbouef is an experienced secondary math teacher with thirty-two years in the classroom. He has facilitated multiple workshops all over the country on engaging with Desmos. Mr. Malbouef is extremely passionate about exploring new ways to help students conceptualize mathematical concepts and believes technology opens doors to new possibilities. Mr. Malbouef received his BA in Mathematics from Hope College and his MED from Western Michigan University. He earned twenty-four graduate level credits in Mathematics Education from Converse College.
- D. Name:** **Molly Ness, LLC**  
**(Ness PhD, Molly)**  
**Dates:** School Year 2025-2026  
**Funding Source:** District Commitment  
**Requested By:** Western Suffolk BOCES  
**Explanation:** Dr. Molly Ness received her BA from John Hopkins University. She received her MA in English Education and her Doctorate in Reading Education from the University of Virginia. Dr. Ness is a former classroom teacher, reading researcher and teacher educator. She was an associate professor at Fordham University for sixteen years. Dr. Ness is a nationally recognized literacy expert.

**III. SERVICES FOR A SINGLE DISTRICT**

- A. Name:** **Lauren Kolbeck Szulc, LLC**  
**(Kolbeck, Lauren)**  
**Dates:** School 2025-2026  
**Funding Source:** District Commitment  
**Requested By:** Component School District  
**Explanation:** Ms. Lauren Kolbeck received her BS in Education with a dual major in Elementary Education and Speech Communication from Northwestern University. She received her MS in Elementary Education from Hunter College. She has over twenty-five years of experience as a classroom teacher, reading teacher, literacy coach and staff developer. For over a decade, Ms. Kolbeck has worked as a lead staff developer at Teachers College where she co-authored two books in the Units of Study series. Currently, she works with schools across Long Island.
- B. Name:** **Rohan Murphy, Inc.**  
**(Murphy, Rohan)**  
**Dates:** School 2025-2026  
**Funding Source:** District Commitment  
**Requested By:** Component School District  
**Explanation:** Mr. Rohan Murphy is a Paralympian, Championship Wrestler and Motivational Speaker. He is the founder of CatchSpark.com, an inspirational networking community. Mr. Murphy was featured in Nike's "No Excuses" campaign seeking to motivate people to create a workout plan and stick to it. He speaks on a wide variety of subjects, most notably about overcoming adversity and accepting differences. Mr. Murphy has appeared on 20/20, ABC News and in Sports Illustrated.

(Encl. 4.2.3)

**NON-INSTRUCTIONAL PERSONNEL MATTERS FOR APPROVAL AT BOCES REGULAR MEETING**

All approvals subject to SED Clearance

**August 26, 2025****A. Appointments**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Program/Department</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
(A)Anduray, Josselin	Special Education Aide	Special Education	09/01/25	As per contract
(A)Basil, Jessica	Registered Nurse	Special Education	09/01/25	\$53,491
(A)Carrigan, Donna	Special Education Aide	Special Education	09/01/25	As per contract
(A)Ciro, Nicole	School Teacher Aide	Career & Technical Education	09/01/25	As per contract
(A)Cruz, Anaya	School Teacher Aide	Career & Technical Education	09/01/25	As per contract
(A)Delaney, Carmen	Special Education Aide	Special Education	09/01/25	As per contract
(A)Depergola, Kayla	School Teacher Aide	Career & Technical Education	09/01/25	As per contract
(A)Destine, Cleonas	Special Education Aide	Special Education	09/01/25	As per contract
(A)Doherty, Robert	Special Education Aide	Special Education	09/01/25	As per contract
(A)Drazien, Nicole	Special Education Aide	Special Education	09/01/25	As per contract
(A)Emsal, Fnu	Special Education Aide	Special Education	09/01/25	As per contract
(A)Graziano, Julia	Special Education Aide	Special Education	09/01/25	As per contract
(A)Hasan, Gona	Special Education Aide	Special Education	09/01/25	As per contract
(A)Jordan, Camisha	Special Education Aide	Special Education	09/01/25	As per contract
(A)Jurs, Grace	Office Assistant	Special Education	08/27/25	\$42,378
(A)Kaloudis, Alexis	Special Education Aide	Special Education	09/01/25	As per contract
(A)Kelly, Emma	Special Education Aide	Special Education	09/01/25	As per contract
(A)Krozer, Ryan	Special Education Aide	Special Education	09/01/25	As per contract
(A)LaGreco, Jillian	Special Education Aide	Special Education	09/01/25	As per contract
(A)Lawson-Barbieri, Rocquel	Special Education Aide	Special Education	09/01/25	As per contract
(A)Loknath, Sarah	Special Education Aide	Special Education	09/01/25	As per contract
(A)McClay, Dawn	Special Education Aide	Special Education	09/01/25	As per contract
(A)McKoy, Jake	Special Education Aide	Special Education	09/01/25	As per contract
(A)Nelson, Fabienne	Special Education Aide	Special Education	09/01/25	As per contract
(A)Nieves-Koegh, Jessica	Special Education Aide	Special Education	09/01/25	As per contract

**(A) Appointment**

**Non-Instructional Personnel Matters****August 26, 2025****Page 2****Appointments(continued)**

<b><u>Name</u></b>	<b><u>Title</u></b>	<b><u>Program/Department</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
(A)Osnack, Marjorie	Special Education Aide	Special Education	09/01/25	As per contract
(A)Pisano, Tina	Senior Office Assistant	Special Education	09/15/25	\$47,475
(A)Torre, Barbara	Office Assistant	Special Education	08/18/25	\$42,378
(A)Randello, Alexadra	Special Education Aide	Special Education	09/01/25	As per contract
(A)Rath, Lili	Special Education Aide	Special Education	09/01/25	As per contract
(A)Rosati, Matthew	Special Education Aide	Special Education	09/01/25	As per contract
(A)Rows, Gabriella	Special Education Aide	Special Education	09/01/25	As per contract
(A)Sailer, Eugenia	Special Education Aide	Special Education	09/10/25	As per contract
(A)Shaffery, Caroline	Special Education Aide	Special Education	09/01/25	As per contract
(A)Sorto, Alisson	Special Education Aide	Special Education	09/01/25	As per contract
(A)Vaval, Damaris	Special Education Aide	Special Education	09/01/25	As per contract
(A)Wilson, Sariah	Special Education Aide	Special Education	09/01/25	As per contract

**B. Amended Salary**

Chance, Tyrone	Head Custodian	Maintenance and Operations	08/06/25	\$79,552
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**C. Rescinded Position**

Walsh, Madison	Special Education Aide	Special Education	09/01/25
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**D. Unit IV Education Stipend- as per contract  
Bachelor Degree-New Appointment effective 08/18/25**

Torre, Barbara

**Associate Degree-New Appointment effective 09/15/25**

Pisano, Tina

**(A) Appointment**

**Non-Instructional Personnel Matters****August 26, 2025****Page 3****E. Resignations**

Bruno, Giovanna	School Teacher Aide	Career & Technical Education	08/08/25
Carroll, Theresa	Special Education Aide	Special Education	06/27/25
Portillo, Teresa	Special Education Aide	Special Education	08/31/25
Racpan, Angelique	Special Education Aide	Special Education	06/27/25
Ramlal, Ramchandra	Special Education Aide	Special Education	08/31/25
Spence, Emily	Special Education Aide	Special Education	08/31/25
Walsh, Renee	School Teacher Aide	Career & Technical Education	08/08/25
Williams, Jade	Special Education Aide	Special Education	08/15/25
Witherspoon, Isaiah	Special Education Aide	Special Education	08/15/25

**F. Leaves of Absence**

Chance, Tyrone	Custodial Worker	Professional	08/06/25-02/04/26
Corea, Rosa	Special Education Aide	Medical	09/01/25-01/31/26
Costa, Chianna	School Teacher Aide	Professional	09/01/25-08/31/26
Fazio, Caitlin	School Teacher Aide	Professional Extension	09/01/25-08/31/26
Federico, Isabella	Special Education Aide	Professional Extension	09/01/25-01/31/26
Hernandez Cruz, Jacqueline	Special Education Aide	Child Care	09/01/25-01/31/26
Kee, Jennifer	Special Education Aide	Child Care	09/01/25-01/31/26
Lovo Gonzalez, Elda	Special Education Aide	Personal	09/01/25-01/31/26
Sharmila, Anika	Special Education Aide	Child Care Extension	09/01/25-01/31/26
Silva, Clarisa	Special Education Aide	Medical Extension	09/01/25-01/31/26
Varadinek, Cecelia	Special Education Aide	Medical Extension	09/01/25-10/24/25

**G. Maintenance & Operations****Security Stipend- as per contract-effective-08/06/25-06/30/26**

Chance, Tyrone

**Non-Instructional Personnel Matters****August 26, 2025****Page 4****H. Substitute and Temporary Personnel****Career & Technical Education****Hourly Aide @ \$20.00 per hour**

McEntee, Emma

**Central Administration****Account Clerk @ \$21.00 per hour**

Biren, Amanda

**Recess Worker @ \$19.00 per hour**

Smith, Shea

**Special Education****Relief Aides @ \$20.00 per hour**

Aknuok, Nabil

Onuogo, Vivian

**Special Education****Hourly Aides @ \$20.00 per hour**

Alvarenga Gavarette, Adela

Biren, Emily

Clinton, Gloria

Dar, Emman

D’Giff, Dylan

Frangipani, Ryan

Glaser, John

Hespe, Joseph

Holter, Diana

Howe, Alyssa

Hull, Raven

Jacobsen, Peter

Kaplan, Jennifer

Khilji-Neal, Yasmin

Khurram, Fiza

Latchie, Kiana

Miah, Shanaz

Morrow, Caleigh

Myers, Shakeem

Saqib, Zak-ul-Zaman

Segovia Chavez, Ana

Seizeme, Michelle

Shurbet, Jillian

Simmons, Christina

Spector, Steven

Storms, Desiree

Weber, Joyce

West, Jackie

Wilkes, Isabel

Wynn, Abby

Ye, Hannah

Yesmin, Farzana

**Non-Instructional Personnel Matters****August 26, 2025****Page 5****I. Temporary & Casual 2025-2026****Instructional Support Services**

Babino, Jane	Account Clerk Support	08/27/25-06/30/26	75 hours @ \$34.00 per hour	\$2,550
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**Special Education**

Piliere, Rachel	Art Therapist	09/02/25-11/26/25	56 days @ \$325.00 per day	\$18,200
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**SUMMER SCHOOL 2025****Contract Aides**

Accardi, Michelle

Garcia, Ruth

**PER DIEM AND PART TIME EMPLOYEES 2025-2026**  
**AS PER BOARD APPROVED RATES**

**Hourly Workers**

D'Achille, Christina

Johnson, Rebecca

Kelly, Emma

Kemp, Camille

Krause, Trista

Nieves Keogh, Jessica

Suran, Sheryl

Walsh, Madison

Wolf, Rachel

(Encl. 4.2.4)  
8/26/25

**WESTERN SUFFOLK BOCES**  
**AUTHORIZATION FOR CHIEF OPERATING OFFICER TO EXECUTE**  
**AGREEMENT BETWEEN**  
**THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES**  
**OF THE SECOND SUPERVISORY DISTRICT, SUFFOLK COUNTY, NEW YORK**  
**AND**  
**CSEA WESTERN SUFFOLK BOCES AIDES AND FOOD SERVICE WORKERS UNIT XII**

**RESOLUTION** authorizing the Chief Operating Officer to execute an agreement between the CSEA Western Suffolk BOCES Aides and Food Service Workers Unit XII, and the Board of Cooperative Educational Services, Second Supervisory District, Suffolk County; regarding the pay schedule for Paraprofessionals working the 2025 Extended School Year program

**WHEREAS**, the parties have expressed concern about the length of time between the second and third pay period and have discussed and agreed to change the date of the third final pay for ESY paraprofessionals, and

**WHEREAS**, the parties have agreed that this is in the best interest of the Board of Cooperative Educational Services and the employees represented by the CSEA Western Suffolk BOCES Aides and Food Service Workers Unit XII,

**THEREFORE, BE IT RESOLVED** that, upon the recommendation of the Chief Operating Officer, the Board hereby agrees to and approves the change of date for the third final pay date from September 5, 2025 to August 29, 2025 due to the length of time between the second pay date, August 1, 2025 and the original final pay date of September 5, 2025

(Encl. 4.3.1)  
8/26/25

## **WESTERN SUFFOLK BOCES**

### **RESOLUTION TO ADOPT**

#### **ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN**

**WHEREAS,** Western Suffolk BOCES certifies that all provisions of the APPR Plan that are subject to collective negotiations have been resolved pursuant to the provisions of Article 14 of the Civil Service Law; and

**WHEREAS,** collective negotiations have been completed on all provisions of the APPR Plan that are subject to collective bargaining with the Western Suffolk BOCES Faculty Association and the Western Suffolk BOCES Administrative and Supervisory Association; and

**WHEREAS,** the Western Suffolk BOCES APPR Plan complies with the requirements of Education Law §3012-d and Subpart 30-3 of the Rules of the Board of Regents;

**THEREFORE, BE IT RESOLVED** that Western Suffolk BOCES adopts the Annual Professional Performance Review Plan (APPR) for teachers and principals for the 2025-26 school year.

(Encl. 6.1)  
8/26/25

## **WESTERN SUFFOLK BOCES**

### **SCHOOL SAFETY PLANS**

Each year, Western Suffolk BOCES administrative staff reviews the district-wide safety plan as well as each individual school safety plan for the purpose of ensuring that all information is current and that any necessary updates have been made.

**WHEREAS**, BOCES schools have reviewed their safety plans which are aligned with the NYSED and NYS Police recommendations, and

**WHEREAS**, some BOCES schools have need to enter into agreements for emergency short-term evacuation sites in buildings that are not owned by Western Suffolk BOCES,

**BE IT RESOLVED**, that the Board hereby grants authority to the Chief Operating Officer to enter into these necessary agreements for short-term evacuation sites, and

**THEREFORE, BE IT RESOLVED**, that the Board accepts the district-wide safety plan and stipulates that the district-wide safety plan and copies of the individual building emergency response plans for each building will be housed in the Central Administration office and sent to the New York State Department of Education, the local and the New York State Police as required.