



August 25, 2026

Meeting Type: Regular Meeting

Date: Tuesday, August 25, 2026

Start Time: 5:00 p.m.

Location: Central Administrative Office

Roll Call – (Attendees Noted by District Clerk)

Present were:

Board Members

- Brian J. Sales (President)
- Debbie Adams-Kaden (Vice President)
- Ilene Herz, Esq.
- Josephine Martino
- Robert Scheid
- Peter Wunsch (via video-conferencing)

BOCES Staff

- Michael Flynn (Chief Operating Officer)
- Maria Gambino (Deputy District Clerk)
- Staff Members

Absent

- Jeannette Santos
- Larry Leaven, Interim District Superintendent

Call to Order/Pledge of Allegiance (Board President)

The Regular Meeting was called to order at 5:05 p.m. by Board President, Mr. Sales. Mr. Sales led the audience in the Pledge of Allegiance.

Visitors: ACKNOWLEDGMENT OF VISITORS BY PRESIDING OFFICER

Mr. Sales invited anyone present in the audience who wished to address the Board to please step forward and state their name and address. Mr. Robert Scavo, President of the Western Suffolk BOCES Faculty Association wished to address the Board.

Prior to Mr. Scavo's addressing the Board, Mr. Flynn acknowledged the ongoing negotiations and expressed his respect for the union leadership and professionalism.

Mr. Scavo discussed the following items:

- Contract status
- Staff morale
- Modest and fair union proposals
- Staff's commitment to supporting vulnerable students and meeting their needs

ITEMS FOR BOARD ACTION

Business Administration Matters

Approval of Bid Awards

The members of the Board reviewed the bid analysis presented by the Chief Operating Officer. Ms. Martino moved, Mr. Scheid seconded, and the Board voted unanimously to approve awards to the lowest bidders meeting specifications as listed on the revised schedule dated August 25, 2026.

(Listing referred to is designated as Encl. 4.1.1 and is incorporated with the official minutes of this meeting.)

Personnel

Instructional Personnel

Mrs. Adams-Kaden moved and Mrs. Herz seconded, and the Board voted unanimously to approve Instructional Personnel matters, agenda items 4.2.1 as follows:

All Instructional personnel matters listed on the 19-page Instructional Report dated August 25, 2026 (Encl. 4.2.1) is incorporated with the official minutes of this meeting.

Supplementary Services

Mrs. Adams-Kaden moved and Mrs. Herz seconded, and the Board voted unanimously to approve Supplementary Services, agenda items 4.2.2 as follows:

All items listed on the 4-page Supplementary Services Report dated August 25, 2026 (Encl. 4.2.2) is incorporated with the official minutes of this meeting.

Non-Instructional Personnel

Mrs. Adams-Kaden moved and Mrs. Herz seconded, and the Board voted unanimously to approve Non-Instructional Personnel matters, agenda items 4.2.3 as follows:

All Non-Instructional Personnel matters listed on the 5-page Non-Instructional Report dated August 25, 2026 (Encl. 4.2.3) is incorporated with the official minutes of this meeting.

Resolution Abolishing Position and Terminating Employee Having Least Seniority in the Tenure Area [R]

Mrs. Adams-Kaden moved and Mr. Herz seconded, the Board voted unanimously for Resolution Abolishing Position and Terminating Employee Having Least Seniority in the Tenure Area as follows:

RESOLVED, the Board of Education hereby abolishes teaching position in the Cosmetology tenure area.

BE IT FURTHER RESOLVED, the employment of the teacher having the least seniority in the system within the tenure area of the positions abolished shall be discontinued effective 8/30/2026 to wit:

Name	Tenure Area	Position
<i>Chianna Costa</i>	<i>Cosmetology</i>	<i>1.0</i>

(Listing referred to is designated as Encl. 4.2.4 and is incorporated with the official minutes of this meeting.)

OLD BUSINESS

NEW BUSINESS

Review & Accept Updates to Districtwide Safety Plan [R]

On motion of Mrs. Herz, seconded by Mr. Scheid, the Board voted unanimously to Review & Accept Updates to Districtwide Safety Plan as follows:

Each year, Western Suffolk BOCES administrative staff reviews the district-wide safety plan as well as each individual school safety plan for the purpose of ensuring that all information is current and that any necessary updates have been made.

WHEREAS, BOCES schools have reviewed their safety plans which are aligned with the NYSED and NYS Police recommendations, and

WHEREAS, some BOCES schools have need to enter into agreements for emergency short-term evacuation sites in buildings that are not owned by Western Suffolk BOCES,

BE IT RESOLVED, that the Board hereby grants authority to the Chief Operating Officer to enter into these necessary agreements for short-term evacuation sites, and

THEREFORE, BE IT RESOLVED, that the Board accepts the district-wide safety plan and stipulates that the district-wide safety plan and copies of the individual building emergency response plans for each building will be housed in the Central Administration office and sent to the New York State Department of Education, the local and the New York State Police as required.

(Listing referred to is designated as Encl. 6.1 and is incorporated with the official minutes of this meeting.)

EXECUTIVE SESSION

At this time a motion was made to move into Executive Session to discuss the WSB District Superintendent Search, District-Wide Safety Plan, ongoing negotiations with Unit I and the performance of one particular employee by Mr. Sales, seconded by Mrs. Adams-Kaden. At 8:07 p.m. the Board unanimously agreed to adjourn Executive Session and move into the Regular Meeting on motion made by Mr. Sales, seconded by Mrs. Adams-Kaden.

REGULAR MEETING

The Regular Meeting of the Board resumed at 8:07 p.m.

ADJOURNMENT

At 8:07 p.m. there being no further business items for discussion, the meeting was adjourned on motion by Mr. Sales and seconded by Mrs. Adams-Kaden.

Maria Gambino

Maria Gambino
Deputy Clerk