



**August 30, 2022**

Meeting Type: Special Meeting

Date: Tuesday, August 30, 2022

Start Time: 3:00 p.m.

Location: Central Administrative Office / Videoconferencing

**Roll Call – (Attendees Noted by Deputy District Clerk)**

Present were:

**Board Members**

- Ilene Herz, Esq. (President) (videoconference)
- Brian J. Sales (Vice President)
- Mary Ellen Cunningham
- James Kaden
- Jeannette Santos
- Peter Wunsch (videoconference)

**BOCES Staff**

- Michael Flynn (Chief Operating Officer)
- Joanne Klein (District Clerk)

**Absent**

- Maryann Zumpano
- David Wicks, Interim District Superintendent

**Call to Order/Pledge of Allegiance (Board President)**

The Special Meeting was called to order at 3:00 p.m. by Board President, Mrs. Herz.

**EXECUTIVE SESSION**

At this time a motion was made to move into Executive Session to discuss ongoing negotiations by Mr. Kaden, seconded by Mrs. Santos. At 3:40 p.m. the Board unanimously agreed to adjourn Executive Session and move into the Special Meeting on motion made by Mr. Kaden, seconded by Mrs. Santos.

**SPECIAL MEETING**

The Special Meeting of the Board resumed at 3:41 p.m. Mrs. Herz, Board President led the audience in the Pledge of Allegiance.

**Visitors: ACKNOWLEDGMENT OF VISITORS BY PRESIDING OFFICER**

Mrs. Herz invited anyone present in the audience who wished to address the Board to please step forward and state their name and address. No one present wished to address the Board.

**ITEMS FOR BOARD ACTION**

**Personnel**

**Instructional Personnel**

Mr. Kaden moved and Mrs. Santos seconded, and the Board voted to approve Instructional Personnel matters, agenda items 4.1.1 as follows:

All Instructional personnel matters listed on the 9-page Instructional Report dated August 30, 2022 (Encl. 4.1.1) is incorporated with the official minutes of this meeting.

The Board voted 5-1 with Mr. Wunsch opposing.

**Supplementary Services**

Mr. Kaden moved and Mrs. Santos seconded, and the Board voted to approve Supplementary Services, agenda items 4.1.2 as follows:

All items listed on the 9-page Supplementary Services Report dated August 30, 2022 (Encl. 4.1.2) is incorporated with the official minutes of this meeting.

The Board voted 5-1 with Mr. Wunsch opposing.

**Non-Instructional Personnel**

Mr. Kaden moved and Mrs. Santos seconded, and the Board voted to approve Non-Instructional Personnel matters, agenda items 4.1.3 as follows:

All Non-Instructional Personnel matters listed on the 7-page Non-Instructional Report dated August 30, 2022 (Encl. 4.1.3) is incorporated with the official minutes of this meeting.

The Board voted 5-1 with Mr. Wunsch opposing.

**Approval of Amended Temporary & Casual Rates – 2022–23**

On motion by Mr. Kaden, seconded by Mrs. Santos, the Board voted for Approval of Amended Temporary & Casual Rates – 2022–23 as follows:

**TEMPORARY AND CASUAL EMPLOYMENT RATES**

<b>Position</b>	<b>2021-22</b>	<b>2022-23</b>
Aide	0 - 1000 hours \$16.00 1001 - 1500 hours \$16.50 1501 - 2000 hours \$17.00 2001+ \$17.50	\$20.00 per hour
Clerk/Typist, Custodial Worker, Substitute Food Service Worker Maintenance Worker	0 - 1500 hours \$16.00 1501 - 2000 hours \$16.50 2001+ \$17.50	\$18.50 per hour
COE Instructor	\$27 per hour \$28 per hour \$29 per hour \$30 per hour \$31 per hour \$32 per hour \$33 per hour	\$27 per hour \$28 per hour \$29 per hour \$30 per hour \$31 per hour \$32 per hour \$33 per hour

	\$34 per hour \$35 per hour \$36 per hour \$37 per hour	\$34 per hour \$35 per hour \$36 per hour \$37 per hour
COE Supervisor	\$33 per hour \$34 per hour \$35 per hour \$36 per hour \$37 per hour \$38 per hour \$39 per hour	\$35 per hour \$36 per hour \$37 per hour \$38 per hour \$39 per hour \$40 per hour \$41 per hour
Advanced COE Instructor	\$39 per hour \$41 per hour \$43 per hour \$44 per hour \$45 per hour \$46 per hour \$47 per hour \$48 per hour	\$39 per hour \$41 per hour \$43 per hour \$44 per hour \$45 per hour \$46 per hour \$47 per hour \$48 per hour \$49 per hour \$50 per hour
Curriculum Development	\$25 per hour	\$25 per hour
Interpreter	Level I \$28 per hour Level II \$32 per hour Level III \$35 per hour	Level I \$28 per hour Level II \$32 per hour Level III \$35 per hour
Job Coach	\$15 per hour	\$16.50 per hour
Program Recruiter	\$15 per hour	\$16.50 per hour
Relief Aide	<u>Years of Service</u> <u>Rate</u> 0-2.99        \$55.25 per session 3.00-4.99    \$57.25 per session 5.00 +        \$59.50 per session	<u>Years of Service</u> <u>Rate</u> 0-4.99    \$20.00 per hr/ 3.25 hrs 5.00 +    \$20.75 per hr/ 3.25 hrs

Recess Worker	Minimum Wage (State)	\$16.50 per hour
Student Aide	Minimum Wage (State)	\$16.50 per hour
Student Worker	Minimum Wage (State)	\$16.50 per hour
Substitute Teacher	<u>Uncertified</u> 1-20 days \$ 95 per day 21-80 days \$100 per day 81+ days \$105 per day  <u>Certified</u> 1-20 days \$125 per day 21-80 days \$135 per day 81+ days \$150 per day	<u>Uncertified</u> \$140 per day  <u>Certified</u> \$160 per day
Floating Substitute Teacher	Level 1- \$170/day \$31,280/year Level 2- \$220/day \$40,480/year Level 3- \$300/day \$55,200/year Level 4- \$325/day \$59,800/year	See attached salary schedule chart
Long Term Substitute Teacher	Level 1 - \$225 per day Level 2 - \$250 per day	Level 1 - \$225 per day Level 2 - \$250 per day
Overnight Chaperone – Substitute RN	\$200 per night	\$200 per night
Overnight Chaperone – Substitute Teacher	\$125 per night	\$125 per night
Overnight Chaperone – Substitute Aide	\$125 per night	\$125 per night
Substitute RN	\$48 per hour	\$48 per hour

<b>SUMMER SCHOOL TEMPORARY &amp; CASUAL RATES</b>		
<b>SPECIAL ED SUMMER SCHOOL</b>	<b>2021</b>	<b>2022</b>
Long Term Substitute Teacher	Level 1 - \$225 per day Level 2 - \$250 per day	Level 1 - \$225 per day Level 2 - \$250 per day
Short Term Substitute Teacher	\$125	Uncertified: \$140 per day Certified: \$160 per day
Per Diem Aide	\$94.50 per day	\$120.00 per day
Relief Aide	\$56 per session	<b>\$80 per session</b>
Physical /Occupational Therapist	\$61 per hour	\$60 per hour
Physical /Occupational Therapy Assistant	\$48 per hour	\$47 per hour
Special Education Principal Level I	\$12,871	\$12,871
Level II	\$13,871	\$13,871
Level III	\$14,871	\$14,871
Level IV	\$15,871	\$16,071
Teacher Coordinator Stipend	\$1,500	\$1,500
Summer Registered Nurse - Non-Contract	\$48 per hour	\$48 per hour
Cook Manager	\$22.00 per hour	\$23.00 per hour
Food Service Worker	\$16.00 per hour	\$18.50 per hour
Substitute Food Service Worker	0 - 1000 hours \$14.50 1001 - 1500 hours \$15.00 1501 - 2000 hours \$15.50 2000+ \$16.00	0 - 1000 hours \$16.00 1001 - 1500 hours \$16.50 1501 - 2000 hours \$17.00 2000+ \$17.50
Substitute Cook Manager	\$19.50 hour	\$20.50 hour

<b>REGIONAL SUMMER SCHOOL</b>	<b>2021</b>	<b>2022</b>
Regional Summer Coordinator	n/a	\$12,000
Associate Principal	\$9,000	\$9,000
Admin. Coordinator	n/a	\$10,000
Assistant Principal I	\$7,875	\$7,875
Central Registrar	\$20 per hour	\$20 per hour
Dean	\$6,000	\$6,000
Pre-Program Coordinator	\$40 per hour	\$40 per hour
Substitute Teacher 1 session	\$70	\$70
2 sessions	\$110	\$110
Registered Nurse	\$6,000	\$6,000
Registered Nurse-Part Time	\$48 per hour	\$48 per hour
Registrar	\$200 (2 days)	\$200 (2 days)
Proctor	\$39 per hour	\$39 per hour
Scoring Leader	\$185 per day	\$185 per day
Regents Review	\$100/session (8 sessions)	\$100/session (8 sessions)
Data Specialist	\$16.00 per hour	\$18.50 per hour
Graders – English, Social Studies, and Earth Science	\$9 per test \$6 per test	\$9 per test \$6 per test
Regents All other Regents & RCTs		
Monitors Clerk/Typists	0 - 1000 hours \$14.50 1001 - 1500 hours \$15.00 1501 - 2000 hours \$15.50 2000+ \$16.00	\$18.50 per hour

**FLOATING SUB TEACHER  
SALARY SCHEDULE**

**LEVEL I – 1<sup>st</sup> year as a floating substitute teacher**

**\$31,280 - (\$170/day)**

Representing the daily rate for 183 days of employment.

Special Education certified Teachers or

Special Education and Career & Technical Education Floating Subs

**LEVEL Ia – 2<sup>nd</sup> year as a floating substitute teacher**

**\$32,062 - (\$175/day)**

**LEVEL Ib – 3<sup>rd</sup> year as a floating substitute teacher**

**\$32,863 - (\$180/day)**

**LEVEL II - 1<sup>st</sup> year as a floating substitute teacher**

**\$49,076 – (\$268/day)**

Represents the Step 1, BA column of the 2021-2022 Salary Schedule. This is for experienced teachers with a Bachelor's Degree who are certified in content areas but do not have Special Education Certification.

Placed in Special Education Division for one year only with agreement to get Special Education certification.

Must get approval of Deputy Superintendent.

**LEVEL IIa – 2<sup>nd</sup> year as a floating substitute teacher**

**\$50,303 - (\$275/day)**

**LEVEL IIb – 3<sup>rd</sup> year as a floating substitute teacher**

**\$51,560 – (\$282/day)**

**LEVEL III- 1<sup>st</sup> year as a floating substitute teacher**

**\$56,213 – (\$307/day)**

Represents the Step 1 MA column of the 2021-2022 Salary Schedule. This is for experienced teachers with a Master's Degree who are certified in content areas but do not have Special Education Certification.

Placed in Special Education Division for one year only with agreement to get Special Education Certification.

Must get approval of Deputy Superintendent.

**LEVEL IIIa - 2<sup>nd</sup> year as a floating substitute teacher**

**\$57,618 - (\$315/day)**



**LEVEL IIIb – 3rd year as a floating substitute teacher  
\$59,058 - (\$323/day)**

All of the Levels above include basic medical benefits.

Approved: 4/12/22  
Amended: 5/10/22  
Amended 8/9/22  
Amended 8/30/22

The Board voted 5-1 with Mr. Wunsch opposing.

(Listing referred to is designated as Encl. 4.1.4 and is incorporated with the official minutes of this meeting.)

**Authorization for Chief Operating Officer to Execute Agreement Between the Board of Cooperative Educational Services of the Second Supervisory District, Suffolk County, New York and Western Suffolk BOCES Clerical Personnel Unit IV [R]**

On motion by Mr. Kaden, seconded by Mrs. Santos, the Board voted for Authorization for the Chief Operating Officer to Execute Agreement Between the Board of Cooperative Educational Services of the Second Supervisory District, Suffolk County, New York and Western Suffolk BOCES Clerical Personnel Unit IV as follows:

RESOLUTION authorizing the Chief Operating Officer to execute an agreement between the CSEA Western Suffolk BOCES Clerical Personnel Unit IV, and the Board of Cooperative Educational Services, Second Supervisory District, Suffolk County;

WHEREAS, the parties have discussed and agreed to an agreement between CSEA Western Suffolk BOCES Clerical Personnel Unit IV, and the Board of Cooperative Educational Services, Second Supervisory District, Suffolk County pertaining to the health waiver payment for unit members hired between January 1, 2022 and May 15, 2022;

WHEREAS, the parties have agreed that this is in the best interest of the Board of Cooperative Educational Services and the employees represented by the CSEA Western Suffolk BOCES Clerical Personnel Unit IV, and

WHEREAS, the Chief Operating Officer is designated as a representative of the Board of Cooperative Educational Services of the Second Supervisory District, and

THEREFORE, BE IT RESOLVED that the Chief Operating Officer be authorized to execute the agreement between the Western Suffolk BOCES Board and CSEA Western Suffolk BOCES Clerical Personnel Unit IV.

The Board voted 5-1 with Mr. Wunsch opposing.

(Listing referred to is designated as Encl. 4.1.5 and is incorporated with the official minutes of this meeting.)

**Authorization for Chief Operating Officer to Execute Agreement Between the Board of Cooperative Educational Services of the Second Supervisory District, Suffolk County, New York and CSEA Western Suffolk BOCES Paraprofessional Unit XII [R]**

On motion by Mr. Kaden, seconded by Mrs. Santos, the Board voted for Authorization for Chief Operating Officer to Execute Agreement Between the Board of Cooperative Educational Services of the Second Supervisory District, Suffolk County, New York and CSEA Western Suffolk BOCES Paraprofessional Unit XII as follows:

RESOLUTION authorizing the Chief Operating Officer to execute an agreement between the CSEA Western Suffolk BOCES Paraprofessional Unit XII, and the Board of Cooperative Educational Services, Second Supervisory District, Suffolk County;

WHEREAS, the parties have discussed and agreed to an agreement between CSEA Western Suffolk BOCES Paraprofessional Unit XII, and the Board of Cooperative Educational Services, Second Supervisory District, Suffolk County pertaining to the starting compensation rate for Cook Managers who have previously working in the capacity of a food service worker for the Agency.

WHEREAS, the parties have agreed that this is in the best interest of the Board of Cooperative Educational Services and the employees represented by the CSEA Western Suffolk BOCES Paraprofessional Unit XII, and

WHEREAS, the Chief Operating Officer is designated as a representative of the Board of Cooperative Educational Services of the Second Supervisory District, and

THEREFORE, BE IT RESOLVED that the Chief Operating Officer be authorized to execute the agreement between the Western Suffolk BOCES Board and CSEA Western Suffolk BOCES Paraprofessional Unit XII.

The Board voted 5-1 with Mr. Wunsch opposing.

(Listing referred to is designated as Encl. 4.1.6 and is incorporated with the official minutes of this meeting.)

**Resolution to Approve Conference Attendance for Member of Unit XII [R]**

On motion by Mr. Kaden, seconded by Mrs. Santos, the Board voted unanimously for Resolution to Approve Conference Attendance for Member of Unit XII as follows:

WHEREAS, an employee of Western Suffolk BOCES has been appointed by the New York state CSEA to a position on the CSEA Board of Directors; and

WHEREAS, that role will require absences from the employee's assigned Western Suffolk BOCES duties for an estimated period of six (6) days; and

WHEREAS, it is believed that the employee's position and attendance in this role will result in substantial benefit to the agency, then it is

RESOLVED, that the Chief Operating Officer be authorized to approve the employee's attendance to the extent necessary without cost to the New York State CSEA.

(Listing referred to is designated as Encl. 4.1.7 and is incorporated with the official minutes of this meeting.)

**Agreement Between Western Suffolk BOCES Board of Education and a Member of Unit III Western Suffolk BOCES Senior Management [R]**

On motion by Mr. Kaden, seconded by Mrs. Santos, the Board voted unanimously for Agreement Between Western Suffolk BOCES Board of Education and a Member of Unit III Western Suffolk BOCES Senior Management as follows:

WHEREAS, the Board of Education has discussed and reviewed the proposed Amendments to the Wage and Benefit Agreements between Michael Flynn and Western Suffolk BOCES, and believes that this amendment is in the interest of both parties, it is

RESOLVED, that the President of the Western Suffolk Board of Cooperative Educational Services is hereby authorized to execute certain modifications to the Wage and Benefit Agreement between Michael Flynn and the Western Suffolk BOCES Board of Education which amended Wage and Benefit agreement is to be effective September 1, 2022, it is further

RESOLVED, that all other provisions of the agreement most recently amended on December 9, 2014, June 14, 2016, December 11, 2018, October 15, 2019, June 9, 2020, November 10, 2020, and June 28, 2022 remain unchanged.

(Listing referred to is designated as Encl. 4.1.8 and is incorporated with the official minutes of this meeting.)

### **NEW BUSINESS**

Mr. Wunsch made a motion for the Board to discuss developing a policy for Board of Education succession planning.

Mr. Kaden mentioned there is school law in place for Board succession and policy is not necessary.

Mrs. Herz recommended this topic be researched with the Board's attorneys in order for the Board to make a proper decision.

Mrs. Herz asked for a motion to table the new business regarding the development of a new policy for succession planning for Board members until the next Board meeting.

Mrs. Santos made the motion to table the new business regarding the development of a new policy for succession planning for Board members, seconded by Mrs. Cunningham.

The Board voted 5-1 with Mr. Wunsch opposing.

**ADJOURNMENT**

At 3:45 p.m. there being no further business items for discussion, the meeting was adjourned on motion by Mr. Kaden and seconded by Mr. Sales.

The Board voted 5-1 with Mr. Wunsch opposing.



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Joanne Klein  
District Clerk